



Thank you for your willingness to serve at Radiant Christian Life Church.

This confidential application is to be completed by all applicants for any position involving the supervision or custody of minors. This form is part of a screening process that is commensurate with church policy, and recommended by our insurance company. It is being used to help the church provide a safe and secure environment for those children and youth who participate in our programs and use our facilities.

Also, please deliver the reference letters according to instructions.

PERSONAL

1. Name _____
Last First Middle

Have you ever had or used any other names (married, maiden, etc.)? Yes ___ No ___

If so, list them all and please list when they were used: _____

2. What is the date of your birth? ____ / ____ / ____

3. Present street address: _____ For How long? _____

City: _____ State: _____ Zip: _____

4. What are the previous addresses you have had in the past 20 years & approximately how long did you live there? (overflow on separate paper if necessary) _____

5. Contact info: Home Phone(____) _____ Work Phone(____) _____

Cell Phone(____) _____ Email _____

6. Social Security Number: (required for background check) _____

7. Drivers License #: _____ State: _____

8. Work Status: Part Time: ___ Full Time: ___ Student: ___ Home maker: ___

9. Employer Name: _____ Street address: _____

City: _____ State: _____ Zip: _____

Position at work: _____ How long have you worked there? _____

10. Emergency Contact Person: _____ Relationship: _____ Phone:(____) _____

11. Marital Status: ___ Single, ___ Divorced ___ Married: Spouse Name: _____

CHURCH HISTORY & PRIOR EXPERIENCE

List all the churches you have regularly attended in the past five years. Also include any organizations where you worked with minors:

12. Church/Organization: _____ Phone #: _____

Address: _____

Work with minors: _____

Dates Attended: _____ Reason for Leaving: _____

Church/Organization: _____ Phone #: _____

Address: _____

Work with minors: _____

Dates Attended: _____ Reason for Leaving: _____

Church/Organization: _____ Phone #: _____

Address: _____

Work with minors: _____

Dates Attended: _____ Reason for Leaving: _____

Church/Organization: _____ Phone #: _____

Address: _____

Work with minors: _____

Dates Attended: _____ Reason for Leaving: _____

13. Have you ever been asked to step away from ministry or work with minors in any setting, paid or volunteer? Yes__ No__ (If "yes," please explain) _____

14. How long have you attended Radiant Christian Life Church? _____

15. Are you a member here at this church? Yes____ No____

16. List the names and cities of your previous employers: _____

17. For high school and beyond, please provide school name and type of achievement you earned (for example: diplomas, degrees, or certifications): _____

LEGAL INFORMATION

18. Have you ever been arrested, charged, or convicted for a criminal offense, misdemeanor or felony, including abuse, endangerment, drugs, violence, theft, or negligence (excluding minor traffic violations)? If so, give the following information (Use additional paper if necessary):

Offense #	Offense	*Circle which apply:	Date	City/ State	What Law Enforcement Agency?	What was the result? (you were, jailed, only investigated, fined/payed restitution, etc)
1		A Ch Co				
2		A Ch Co				
3		A Ch Co				
4		A Ch Co				
5		A Ch Co				
6		A Ch Co				

*A=Arrested for, Ch=Charged with, Co=Convicted for

19. Did any of these offenses involve or affect minors? Yes__ No__
20. Are you now or have ever been on parole or probation? Yes__ No__
21. Have you ever been the subject of an investigation by the Child Protective Services? Yes__ No__
22. Have you, at any time, been involved in or accused (rightly or wrongly) of sexual abuse, maltreatment, or neglect? Yes__ No__
23. Since you became an adult, have you ever been involved romantically or sexually with any minor, or had any form of sexual relations with any minor? Yes__ No__
24. Have you ever gone through treatment for alcohol or drug abuse, or currently need it? Yes__ No__
25. Have you ever been accused of, charged with, or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs? Yes__ No__
26. Do you use illegal drugs? Yes__ No__
27. On a scale of 1 to 10 (where 1= never an issue, & 10 = frequently and recently), how would you score yourself on the following:
- | | | |
|--------------------------------|--------------------------------|------------------------------|
| _____ Sexual Misconduct | _____ Physical Abuse of Others | |
| _____ Addiction to Pornography | _____ Misuse of Finances | _____ Verbal Abuse of Others |
28. If the answer to any of the questions in this section was yes, please attach another page and write a full explanation. These will be discussed confidentially during your interview. Do you accept this and understand that there will be an interview? Yes__ No__

29. Have you ever been a victim of any form of child abuse? Yes__ No__

30. If there is any other issue that you believe warrants disclosure to us prior to your interview, please provide us with a brief description of the issue here: _____

REFERENCES

Please provide personal references we may contact who have known you for at least 5 years (not former employers or relatives) who know you well and can describe your character. One pastor is recommended, but not more than one.

*In addition, please provide each reference with one copy of a blank **Letter of Reference for Volunteer** and an addressed, stamped envelope. Each reference should send the form directly back to the church office.*

(Radiant Christian Life Church / 16162 Carey Road / Westfield, IN 46074)

1. _____

Name	Address	home / work phone	Relationship
------	---------	-------------------	--------------

2. _____

Name	Address	home / work phone	Relationship
------	---------	-------------------	--------------

3. _____

Name	Address	home / work phone	Relationship
------	---------	-------------------	--------------

APPLICANT'S STATEMENT/ WAIVER / RELEASE

I, the undersigned, give my authorization to Radiant Christian Life Church representative, herein referred to as the Church, to verify the information on this form. The Church may contact my references and appropriate government agencies, including law enforcement and court records, as deemed necessary in order to verify my suitability to work with minors in this church. I authorize any references or churches listed in this application to give you any information (including opinions) whether orally or in written form, that they may have regarding my character and fitness for work with minors. If requested, I am willing to request background reports on myself from the Indiana Department of Social Services central registry and submit those reports to the Church.

The information contained in this application is correct to the best of my knowledge. I understand that any omission from or misinformation within this application may result in the termination of my responsibilities. In consideration of the receipt an evaluation of this application by the Church, I release all such references, and the Church or any other person or organization, including record custodians, both collectively and individually, from any and all liability for any damages to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Constitution, Bylaws and policies of Radiant Christian Life Church, and to refrain from un-Scriptural conduct in the services on behalf of the Church. I understand that this is a volunteer position without the guarantee of payment or salary.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

Applicant's Signature _____ Date: _____

Witness: _____ Date: _____