

## Radiant Kidz Volunteer Application Letter

Dear future children's worker,

Thanks for your interest in working with our children. We're excited that you want to make a difference in the lives of our children.

We work hard to provide an environment for spiritual growth in a context of healthy, positive relationships with adults. We take seriously our responsibilities to shield our children from abuse, to protect our adult leaders from accusations of abuse, and to limit the exposure of the church to legal risk and liability. To accomplish this, we ask that all paid staff, as well as those volunteers who'll be working with anyone under the age of 18, complete our application process. For the protection and benefit of us all, please carefully fill out and read all materials provided to you by the church as soon as possible. The materials provided include the following: this letter, introduction papers about the children's ministries here, the Volunteer Application, survey questions, the Code of Ethics, policies relating to children's ministries, and possibly a teacher's packet or job description.

*So, besides what is in this packet of materials, what's involved in this process?*

You will need to plan a time for an interview with the children's pastor. There, we will hear your desires and preferences and review all your information. Please bring some form of photographic identification to this interview for our record keeping.

*On what basis does the church approve someone to work with students?*

We invite into ministry only those applicants:

- a) who have no previous conviction for sexual or physical abuse.
- b) for whom we receive positive reference responses .
- c) who meet the requirements found in the Code of Ethics.

*Who will see this application?*

The completed application and any subsequent information on you will be available only to the pastoral staff, elders and processors of this application. Your responses are considered confidential and are not available to the public or other members of this church. Once the approval process has been completed, your application and papers will be filed securely.

Thanks for understanding that this paperwork is about protecting you and our children. We appreciate your willingness to help us achieve our mission to children!

Sincerely,

Radiant Christian Life Church